

Hospital Employee Safety Survey

Instructions

In this survey, “safe patient handling” means preventing injuries to staff members while lifting or working with patients.

This survey asks for your opinions about employee safety issues in our hospital. Our primary focus is safe-patient handling.

If a question does not apply to you or you don't know the answer, please answer “Does Not Apply or Don't Know.” If you do not wish to answer a question, you may leave your answer blank.

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Safe Patient Handling in this hospital.

How much do you agree or disagree with the following statements?

1. I am aware of our safe patient handling procedures.

- I'm not aware or familiar
- I'm aware but not familiar
- I'm aware and familiar

2. I follow standard safety procedures.

- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree
- Does Not Apply or Don't Know

3. In this hospital, staff follow standard safety procedures.

- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree
- Does Not Apply or Don't Know

4. Staff feel like they are part of a team.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

5. Staff use shortcuts that do not follow the safety procedures to get their work done faster.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

6. Staff get the training they need to safely handle patients in this hospital?

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

7. Staff understand the training they get in this hospital.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

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8. In this hospital, we talk about ways to keep incidents from happening again.

- | | |
|---------------------------------|--|
| <input type="radio"/> Never | <input type="radio"/> Most of the time |
| <input type="radio"/> Rarely | <input type="radio"/> Always |
| <input type="radio"/> Sometimes | <input type="radio"/> Does Not Apply or Don't Know |

9. My supervisor pays attention to employee safety issues in this hospital.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

10. Staff are given all the resources they need to safely handle patients.

- | | |
|---------------------------------|--|
| <input type="radio"/> Never | <input type="radio"/> Most of the time |
| <input type="radio"/> Rarely | <input type="radio"/> Always |
| <input type="radio"/> Sometimes | <input type="radio"/> Does Not Apply or Don't Know |

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Our Hospital

How much do you agree or disagree with the following statements?

11. Management asks staff how the hospital can improve safe patient handling.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

12. This hospital makes the same safe patient handling mistakes again and again.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

13. It is easy to make changes to improve safe patient handling in this hospital.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

14. Management listens to staff ideas and suggestions to improve safe patient handling.

- | | |
|--|--|
| <input type="radio"/> Strongly Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly Agree |
| <input type="radio"/> Neither Agree nor Disagree | <input type="radio"/> Does Not Apply or Don't Know |

Background Information

15. What is your job in this hospital Check ONE box that best applies to your job. If more than one category applies, check the highest level job.

- Administrator/Manager e.g., Executive Director/Administrator, Medical Director, Director of Nursing/Nursing Supervisor, Department Head, Unit Manager/Charge Nurse, Assistant Director/Assistant Manager, Minimum Data Set (MDS) Coordinator/Resident Nurse Assessment Coordinator (RNAC)
- Nursing Assistant/Aide e.g., Certified Nursing Assistant (CNA), Geriatric Nursing Assistant (GNA), Nursing Aide/Nursing Assistant
- Physician (MD, DO)
- Direct Care Staff e.g., Activities Staff Member, Dietitian/Nutritionist, Medication Technician, Pastoral Care/Chaplain, Pharmacist, Physical/Occupational/Speech/Respiratory Therapist, Podiatrist, Social Worker
- Other Provider e.g., Nurse Practitioner, Clinical Nurse Specialist, Physician Assistant
- Administrative Support Staff e.g., Administrative Assistant, Admissions, Billing/Insurance, Secretary, Human Resources, Medical Records
- Licensed Nurse e.g., Registered Nurse (RN), Licensed Practical Nurse (LPN), Wound Care Nurse
- Support Staff e.g., Drivers, Food Service/Dietary, Housekeeping, Laundry Service, Maintenance, Security

Other (Please write the title of your job)

16. How long have you worked in this hospital?

- Less than 2 months
- 2 to 11 months
- 1 to 2 years
- 3 to 5 years
- 6 to 10 years
- 11 years or more

17. How many hours per week do you usually work in this hospital?

- 15 or fewer hours per week
- 16 to 24 hours per week
- 25 to 40 hours per week
- More than 40 hours per week

18. When do you work most often? Check ONE answer.

- Days
- Evenings
- Nights

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Your Comments

19. Please feel free to write any comments about safe patient handling in this hospital.

THANK YOU FOR COMPLETING THIS SURVEY.

HOTCOMP SAFE PT. HANDLING Initiative
(SAMPLE QUESTIONS WORKSHEET)

Employee Safety when handling patients discussion questions.

1. What successful practices keep our employees safe while handling patients?
2. What and how can we improve to keep our employees safe while handling patients?
3. What do we need to start doing to keep our employees safe while handling patients?
4. What do we need to stop doing in order to keep our employees safe while handling patients?
5. What do we need to continue doing to keep our employees safe while handling patients?